Research Question: ‘What interventions have been shown to be effective in tackling barriers to career progression experienced by under-represented groups?’

The list below contains references to relevant articles found to help address the above question. It is divided into 'Greens' – Relevant Articles sifted in, and ‘Ambers’ – those potentially relevant. Should you be interested in accessing any of the items listed below and have difficulty locating, please contact the National Police Library via email to 'college Library@college.pnn.police.uk' or telephone: 01256 602650

**Greens (53)**


Gerilyn E. Johnson-Drake,. Mentoring relationships among African American women in the Senior Executive Service ()

Paul Vanderbroeck,. The traps that keep women from reaching the top and how to avoid them, 29 THE JOURNAL OF MANAGEMENT DEVELOPMENT.764, 764-770 (2010).

Everett Duane Lovelace,. Factors that influence and impede African Americans educational leaders' professional and personal lives


EFFIE H. JONES & XENIA P. MONTENEGRO,.Anonymous CLIMBING THE CAREER LADDER: A RESEARCH STUDY OF WOMEN IN SCHOOL ADMINISTRATION,.at p.76

Referenced documents sourced from searches carried out in October 2013 using Proquest database. For any queries please contact the College Library staff on 01256 602650.
(1982).


Carmen Suarez,. Faculty of color career satisfaction: The intersection of race, preparation and opportunity ()


SANDRA LEE GUPTON & GLORIA APPELT SLICK,. HIGHLY SUCCESSFUL WOMEN ADMINISTRATORS: THE INSIDE STORIES OF HOW THEY GOT THERE 225


ROBERT W. GLOVER & PAULA S. GREENFIELD,. Anonymous THE MINORITY WOMEN EMPLOYMENT PROGRAM: A NATIONAL DEMONSTRATION PROJECT TO FACILITATE ENTRY OF MINORITY WOMEN INTO MANAGERIAL, PROFESSIONAL, AND TECHNICAL OCCUPATIONS. VOLUME I. FINAL REPORT,. CSHR-R-75-2; DLMA-20-36-75-15 at p.113 (1976).

Angelika C. Wagner et al. Mental blocks of career development competence of women - conceptional basics and results of a research program, 43 GRUPPENDYNAMIK UND ORGAnisationsberatung.245, 245-268 (2012).

Raheela Manji,. The Ineffectiveness of Employment Equity Programs in Canada


Anonymous Women in Higher Education Administration,8, 8 (1978).

Roslyn Cameron,. A Career and Learning Transitional Model for Those Experiencing Labour Market Disadvantage, 18 AUSTRALIAN JOURNAL OF CAREER DEVELOPMENT.17,
Augustine Tawiah,. The Role of Mentoring in the Educational Attainment and Career Development of Women Presidents in Colleges of Education in Ghana


John Franklin Baum,. Evaluation of a NAB-JOBS Training Program for Disadvantaged Workers

Allison E. Puglia,. Supported Employment Services for Individuals with Mental Illness: What Aspects of the Program are Most Helpful in Assisting Individuals with Gainful Employment

Renate Petersen et al. The mentoring of women for medical career development, 1 INTERNATIONAL JOURNAL OF MENTORING AND COACHING IN EDUCATION.155, 155-168

Yvette E. Mack,. Women in the C-Suite: A Study of How Succession Planning May Best Be Utilized for Career Advancement of Medical College Executives ()

Todd Calvert Davidson,. Upward Mobility--A Study of Barriers Encountered and Strategies Employed by Assistant Principals Aspiring to Be Principals


KATHERINE C. NAFF,. TO LOOK LIKE AMERICA: DISMANTLING BARRIERS FOR WOMEN AND MINORITIES IN GOVERNMENT -ix+284 (Westview 2001)


Anita M. Pankake & Danna M. Beaty,. *Stories of Resiliency: Successful Female Educational Leaders*, 3 JOURNAL OF WOMEN IN EDUCATIONAL LEADERSHIP.175, 175-191

Rose Mary Wentling & Consuelo Luisa Waight,. *School and Workplace Initiatives and Other Factors that Assist and Support the Successful School-to-Work Transition of Minority Youth*, 37 JOURNAL OF INDUSTRIAL TEACHER EDUCATION.5, 5-30 (2000).


Marie Byrd-Blake,. *Race, Culture, and Strategies for Success of Female Public School Administrators*, 1 JOURNAL OF WOMEN IN EDUCATIONAL LEADERSHIP.323, 323-333


Doris P. Theune,. *Women Being Coached to Advance Their Careers to Positions of Power and Influence: A Narrative Inquiry ()


Irene C. Montie,. *Application of Change Theory for Alleviation of Prejudicial Barriers to Career Advancement for Women: A Study in Two Federal Agencies*


Amber (29)


References sourced from searches carried out in October 2013 using Proquest database. For any queries please contact the College Library staff on 01256 602650.
Esther M. Kisaakye,. Employment discrimination against women lawyers in Uganda: Lessons & prospects for enhancing equal opportunities for women in formal employment ()


Cari M. Dominguez,. The Challenge of Workforce 2000, 20 THE BUREAUCRAT.15, 15


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M. R. Levinson,. *Affirmative Action - Is It Just a Numbers Game?*, 5 POLICE MAGAZINE.8, 8-21 (1982).


